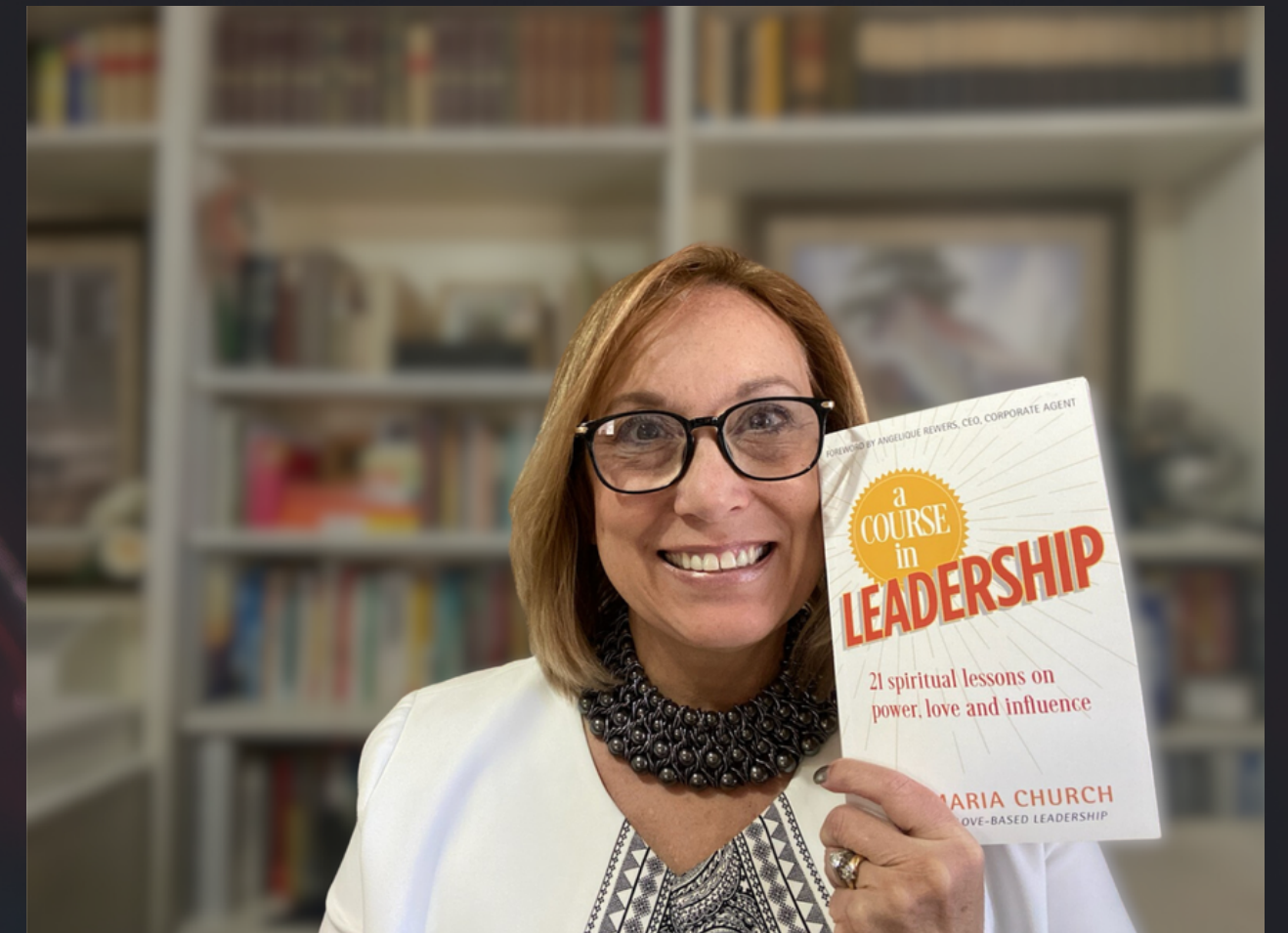


Speaker Kit

# DR. MARIA CHURCH



Leading Workplace Culture Expert  
Bestselling Author | Prolific Speaker



[WWW.DRMARIACHURCH.COM](http://WWW.DRMARIACHURCH.COM)

# "LEADING WITH LOVE IS NOT FOR THE FAINT OF HEART."

— Dr. Maria Church

Dr. Church, author of the best-seller *Love-Based Leadership: The Model for Leading with Strength, Grace, and Authenticity*, as well as *A Course in Leadership: 21 Spiritual Lessons on Power, Love, and Influence* has started a movement to revolutionize the workplace with a shift from fear to love.

Workplace culture is often overlooked but still an essential part of any business's productivity and bottom line. The right workplace environment can attract talented people and promote retention. But what makes for a solid workplace culture? How do you know if it's working?

Dr. Maria Church shows audiences how they can create a workplace culture centered around loyalty, productivity, and innovation.

Using a strategic and highly interactive approach, she teaches audiences how to identify problems in their workplace culture, most notably fear, and address them head-on. With clients, her strategies have yielded a 40% increase in innovation, an 80% boost in communication, a 45% improved interpersonal skills, a 40% increase in productivity, and over 300% ROI. With her guidance, audiences can experience similar benefits.

A photograph of four business professionals (two men and two women) sitting in a modern office environment, engaged in a discussion. They are seated on white chairs with wooden legs. The background features a white wall with a bulletin board displaying various charts and documents. The overall atmosphere is professional and collaborative.

# IN ONE DOOR OUT THE OTHER: THE 3 SURPRISING FACTORS UNDERMINING LOCAL GOVERNMENTS' INVESTMENTS IN TALENT & DEVELOPMENT

The results are in on the first-of-its-kind national research study that explored the unique leadership pipeline needs of local governments over the next few years — and the true challenges they're up against. As a leader in local government yourself, you know first-hand the critical importance of having effective, diverse, ready-now leaders today — as well as securing the necessary funding to develop leaders for tomorrow.

This study provides the first-of-its-kind groundbreaking data necessary to help local governments benchmark themselves against the market as a whole, as well as formulate the business case for where best to invest your limited time and resources to achieve the greatest tangible results for your people, your organization, and your community.

This highly actionable session is ideal for senior local government leaders who value both actionable data as well as actionable strategies to help move the needle on leadership development and culture transformation in their organizations.

A group of diverse people, including men and women of various ethnicities, are shown from the chest up. They are all giving thumbs up with their right hands. They are wearing a variety of casual and business-casual clothing, such as sweaters, blouses, and shirts in colors like blue, orange, white, and red. The background is a soft, out-of-focus indoor setting.

# LEADING WITH LOVE THE HEART OF SUCCESS

Leading with Love is not for the faint of heart. Fear is running rampant in many organizations today, paralyzing leaders from making decisions, stifling innovations, killing loyalty, and negatively influencing productivity. As the economy recovers and the war on talent gears up, love-based organizations are the best defense. The session provides an overview of the tenants of Love-Based Leadership and evidence for its multifaceted organizational success.

This presentation inspires participants to recognize the destructive nature of workplace fear. Replacing fear with a love-based culture is not for those lacking courage. The most arduous journey many will take is the 18" from the head to the heart. This is not a session of kittens, puppies, and rainbows. Instead, leaders will learn strategies to influence, motivate, and retain employees with practical and tactical solutions for sustainable and innovative workplace cultures.



**BUILD IT AND THEY WILL COME...  
AND STAY  
CREATING A WORKPLACE CULTURE OF INNOVATION,  
PRODUCTIVITY AND SUSTAINABILITY**

Some of the biggest challenges facing executives include retaining and rewarding employees, developing the next generation of leaders, and creating an organizational culture that attracts and keeps the best. The next generation of leaders views organizational culture as one of the most important factors in working for and staying with a company.

Social sites like LinkedIn, Glassdoor, and Indeed mean that company's employment brand is now public information. If not a great place to work, people find out fast. Deloitte reports that 95% of candidates believe culture is more important than compensation.

In this presentation, participants will be inspired to recognize the powerful differentiator of organizational culture for organizations. Participants will also explore the seven layers of culture and how to influence positive change at each level. Leaders will learn strategies to influence, motivate, and retain employees with practical and tactical solutions to build thriving, sustainable, and innovative workplace cultures.

# DR. MARIA CHURCH, CSP

## CEO, GOVERNMENT LEADERSHIP SOLUTIONS AND CORPORATE LEADERSHIP SOLUTIONS

After receiving her Doctorate of Management in Organizational Leadership Dr. Maria Church went on to become a senior leader at a Fortune 500 company and a leadership and workplace culture expert. She founded Government Leadership Solutions, Corporate Leadership Solutions, and Leadership Development University, through which she helps a variety of organizations overhaul their workplace culture and leadership development.

Maria has also taken her message to stages nationwide. Recently, she was featured as a keynote and breakout speaker at the National Transforming Local Government Conference and several ICMA conferences. While there, she presented to worldwide audiences. She's also served as a past president of the National Speakers Association in Arizona and is one of the elite 17% of speakers who have earned a Certified Speaking Professional (CSP).

Maria's message has served a wide range of companies, from Fortune 500 organizations to local governments, and non-profits. She and her message have also been featured on ABC, FOX, CBS, NBC, The List TV, Forbes, Yahoo! Finance, and more.

She has also authored three books on leadership and is currently working on her fourth. In her free time, Maria enjoys reading, writing, traveling, and watching rockumentaries. She also spends quality time with her husband and daughter.



# PEOPLE ARE TALKING ABOUT DR. MARIA

**SPEAKER RATING:** ★★★★★

"I recently had the opportunity to hear Dr. Maria Church present at the Women in Action Conference. Her keynote presentation was inspiring, informative, interactive, and engaging. I've heard Dr. Church present before, and I am always impressed at her ability to make each presentation meaningful to her audience. If you are looking for a speaker who will inspire, engage, and interact with your audience, I strongly recommend Dr. Maria Church!"



**Gwen Calhoun, City Council Woman, City of Sierra Vista**

"Dr. Church presented at the AZSHRM State Conference and received excellent reviews from our attendees. Most found her content useful and were excited to take back what they learned to their organizations. Dr. Church provided a great perspective. We are looking forward to having her return."



**Linda Michaels, PHR AZSHRM Conference Chair**

"Dr. Maria Church delivered a thought-provoking workshop at the ATD VOS Annual conference. Her workshop "Is the F-Word Killing Your Organization?" received rave reviews from our participants. I look forward to partnering with Dr. Church to speak at other ATD professional events."



**Laura Renaud, CPLP - Conference Chair, ATD (Association for Talent Development) Arizona State Conference**

"Dr. Maria Church delivered the keynote speech at our national Transforming Local Government conference and did a wonderful job! I personally recommend her to support any organization's culture, leadership development, and organizational change initiatives or as a conference speaker."



**Kim Bradford, COO, Alliance for Innovation**

"I had the pleasure of sitting in on a wonderful seminar recently presented by Dr. Church. on Love-Based Leadership. While the seminar title was "Is the F-Word Killing Your Organization?" her whole approach was based on the need for love-based leadership development for my company, and I'm a student of leadership in general; I found Dr. Church's concepts immediately workable and similar to those found in servant leadership, transformational leadership, and authentic leadership. I would highly recommend that you take the time to attend one of her seminars, watch her on her Dr. Maria TV, or read her book. Any of them would be well worth your time."



**Scott Knutson, MBA, CPLP, CM**

"Dr. Church provided a timely and well-delivered message for our audience. Her poise and presence enabled our audience not only to receive but actually embrace her message. After her keynote, attendees said she spurred them to new ways of thinking and bolstered their capacity to tackle what lay before them. She is a strong addition to any conference or workplace offering and will bring value to your organization's development program."



**Nicole Lance, Conference Co-Chair, Women Leading Government Arizona State Conference**



# AS SEEN ON







# CONTINUE THE CONVERSATION

*Dr* MARIA *Church*



[Dr. Maria Church](#)



[mariachurch/videos](#)



[@DrMariaChurch](#)



[@Dr.MariaChurch](#)



[Dr. Maria Church](#)



(520) 262-0297 Extension: 0



[Concierge@GovernmentLeadershipSolutions.com](mailto:Concierge@GovernmentLeadershipSolutions.com)